

2023 - 2024

STUDENT & PARENT HANDBOOK

Policies, Procedures, Rights & Responsibilities





5601 North 16th Street, Phoenix, AZ 85016 • (602) 664-7900 • madisonaz.org

WELCOME TO MADISON!

Welcome, students and parents, to the 2023-2024 school year. Our entire staff is looking forward to this upcoming school year and hope you and your child have a successful and extraordinary year.

The Madison Student and Parent Handbook is provided to help ensure all students have an excellent learning experience. Parents should use this handbook as a framework for discussing with their child expectations so each student is well prepared for a successful school year. This publication includes information that families may need throughout the school year, including expectations for student behavior, contact numbers and other resources.

The current version of this Madison Student and Parent Handbook can be found online at www.madisonaz.org. It will be updated during the year, if necessary.

Thank you for working with us to create a learning environment where everyone is treated with respect and is free to learn and explore new ideas and interests. Please contact your child's teacher or principal should you have questions regarding this handbook. We look forward to working together with you to prepare your child for an extraordinary year of learning.





STUDENT & PARENT HANDBOOK ACKNOWLEDGEMENT

Upon completion of the enrollment application, and with student attendance in the Madison School District, the student(s) and parent(s)/guardian(s) have agreed to the terms in the Student & Parent Handbook, and acknowledge the contents and understand the rules and policies contained. It is the student(s) and parent(s)/guardian(s) responsibility to follow these guidelines. This acknowledgement applies to the handbooks, Technology Agreement (including the Acceptable Use of Personal Technology Devices in Madison), and the District User Agreement for Internet and Email Access.

ACCEPTABLE USE OF PERSONAL TECHNOLOGY DEVICES IN THE MADISON SCHOOL DISTRICT

We, both as student(s) and parent(s)/guardian(s), understand and will abide by the provisions and conditions of the acceptable uses of personal technology devices in the Madison School District. We understand that any violations of the terms and conditions may result in disciplinary action.

MADISON SCHOOL DISTRICT USER AGREEMENT FOR INTERNET AND EMAIL ACCESS

We, both as student(s) and parent(s)/guardian(s), understand and will abide by the provisions and conditions indicated. I understand that any violations of the terms and conditions may result in disciplinary action and the revocation of my use of electronic information services (EIS).

We, both as student(s) and parent(s)/guardian(s), understand that even though the School District provides web content filtering on its network, it is impossible for the School District to restrict access to all controversial materials, and we will not hold the District responsible for materials acquired by use of the EIS. We also agree to report any misuse of the EIS to a School District administrator. (Misuse may come in many forms but can be viewed as any messages sent or received that indicate or suggest pornography, unethical or illegal solicitation, racism, sexism, inappropriate language, cyber-bullying or other issues described in the agreement.)

We as parent(s)/guardian(s), accept full responsibility for supervision if, and when, my child's use of the EIS is not in a school setting. We hereby give permission for use of the electronic information services.



GOVERNING BOARD

Ms. Karen Gresham

Mr. Scott Holcomb

Ms. Mitra Khazai

Ms. Sarah Speer

Ms. Christine Thompson

DISTRICT ADMINISTRATION

5601 N. 16th Street Phoenix, AZ 85016 602-664-7900

Dr. Kimberly Guerin

Superintendent

Ms. Lori Garvey

Deputy Superintendent

Ms. Barbara Marshall

Assistant Superintendent, Educational Services

Dr. Ramona Lomelí

Executive Director, Human Resources

Madison Elementary School District does not discriminate on the basis of race, color, national origin, sex, disability, religion or age in its programs or activities. For information regarding discrimination grievances or complaint procedures, contact the District Office at 602-664-7900.



Governing Board Meeting Dates 2023-2024

The Governing Board of the Madison Elementary School District will meet in a regular session on the following dates. All regular meetings will be held in the Boardroom of the District Administration Building at 5601 N. 16th Street, Phoenix, AZ 85016 starting at 6:00 P.M. Links to live video broadcasts and past meetings are available at https://www.madisonaz.org/governingboard

July 25, 2023	November 14, 2023	March 26, 2024
August 8, 2023	December 5, 2023	April 9, 2024
August 22, 2023	January 9, 2024	April 23, 2024
September 5, 2023	January 23, 2024	May 7, 2024
September 19, 2023	February 6, 2024	May 21, 2024 (3 PM)
October 3, 2023	February 20, 2024	June 11, 2024
October 24, 2023	March 5, 2024	

Public notice of all Governing Board meetings will be posted in a case in front of the District Office Administration Building at 5601 N. 16th Street, Phoenix, AZ 85016, and online at least 24 hours prior to a Board meeting.

One or more members of the Board may participate in the meeting by telephone, video, or internet conferencing.

Pursuant to A.R.S. 38-431.03.A.3, the Board may vote to convene an executive session (which will not be open to the public) for discussion or consultation with the Board's attorney(s) on any matter listed on the Agenda. The Board attorney(s) may appear in person or telephonically.

The Board reserves the right to change the order of items on the Agenda, with the exception of public hearings set for a specific time.

A copy of background material for an Agenda item provided to Board members (with the exception of materials relating to executive sessions) is available for public inspection online at https://go.boarddocs.com/az/msd38/Board.nsf/Public or at the District's administrative offices, located at 5601 N. 16th Street, Phoenix, AZ 85016, at least 24 hours prior to the Board meeting.

Persons with a disability may request a reasonable accommodation and/or persons requiring translation services may request needed services by contacting the Administrative Assistant to the Governing Board at (602) 664-7903. Requests should be made as early as possible to allow time to arrange for the accommodation.



NONDISCRIMINATION / EQUAL OPPORTUNITY

MADISON SCHOOL DISTRICT POLICY AC

The Board is committed to a policy of nondiscrimination in relation to race, color, religion, sex, age, national origin, and disability in its programs and activities and provides equal access to designated youth groups. This policy will prevail in all matters concerning staff members, students, the public, educational programs and services, and individuals with whom the Board does business.



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SCHOOLS AND PRINCIPALS

Madison #1 Middle School

Grades 5-8 5525 N. 16th Street Phoenix, AZ 85016 (602)664-7100

Principal: Johnny Brownlie

http://www.madisonaz.org/no1-middle-school/

Madison Camelview Elementary School

Grades K-4 2002 E. Campbell Avenue Phoenix, AZ 85016

(602)664-7200

Principal: Curtis Smith

http://www.madisonaz.org/camelview-elementary/

Madison Heights Elementary School

Grades K-4 7150 N. 22nd Street Phoenix, AZ 85020 (602)664-7800

Principal: Stephen Lee

http://www.madisonaz.org/heights-elementary/

Madison Meadows Middle School

Grades 5-8 225 W. Ocotillo Road Phoenix, AZ 85013 (602)664-7600 Principal: Katy Clark

http://www.madisonaz.org/meadows-middle-school/

Madison Park Middle School

Grades 5-8 1431 E. Campbell Avenue Phoenix, AZ 85014 (602)664-7500

Principal: Priscilla Gossett

http://www.madisonaz.org/park-middle-school/

Madison Rose Lane Elementary School

Grades K-4 1155 E. Rose Lane Phoenix, AZ 85014 (602)664-7400

Principal: André Reyes

http://www.madisonaz.org/rose-lane-elementary/

Madison Simis Elementary School

Grades K-4 7302 N. 10th Street Phoenix, AZ 85020 (602)664-7300

Principal: Lindsay Murray

http://www.madisonaz.org/simis-elementary/

Madison Traditional Academy

Grades PreK-8 925 E. Maryland Avenue Phoenix, AZ 85014 (602)745-4000

Principal: Christopher Merrill http://www.madisonaz.org/mta/

Teacher websites can be accessed through the staff directory located on your child's school homepage.

ATHLETICS

Madison Elementary School District believes strongly in the value of extra-curricular activities. One of the most valuable outcomes is the mental, physical, and social development of the students who represent Madison Elementary School District through their participation in athletics and activities.

Participation in extracurricular activities is a privilege. It is important to have good representatives who are leaders both on campus and in the community. For specific information regarding athletics, please refer to the athletic handbook on the athletics page of your school website: https://www.madisonaz.org/Page/260.

ATTENDANCE

Arizona State Law charges the parent or guardian with responsibility for the student's consistent school attendance. Attending school each day, being on time, and remaining for the entire day is very important for the total commitment to learning. Absences, tardiness, and early checkout disrupt the learning process. Students are expected to attend regularly (minimum of 90% of the school days) and be prompt arriving at school. Parents are encouraged to make doctor, dentist, and other appointments at times that will not interfere with school.

Definitions

Tardy is defined as arriving after the start of the regular school day, at the assigned location ready for classroom activity. Tardiness is also defined as arriving after the start of the class period at the assigned location ready for classroom activity. The teacher must admit all tardy students upon arrival to class. Excessive tardies may result in disciplinary consequences.

<u>Absence</u> is defined as a student not being present in his/her assigned classroom during the assigned period. <u>Single Period Absence</u>: No absence will be excused without the student first checking in with the office accompanied by a parent and/or written verification of an appointment.

<u>Unexcused Absence</u> is any absence from 1 or more class periods, which has not been excused by a parent according to the procedures listed below. ARS 15-901.A-2 mandates that 10 consecutive unexcused absences constitute a mandatory withdrawal from school retroactive to the last day attended.

<u>Excused Absence</u> is any absence from 1 or more class periods, which has been excused by a parent according to the procedures listed below. Excused absences shall also include any school sponsored event which causes students to miss class, such as field trips, early dismissals for athletics (if necessary), etc. No student may be excused from class by a parent and still remain on campus.

Truant: Unexcused absence of at least 1 class period.

<u>Habitual Truancy</u>: An habitually truant child is a child between the ages of six and sixteen who has 5 days of unexcused absences within a single school year (ARS 15-803). Arizona State Law states that it is unlawful for any child between the ages of six and sixteen to fail to attend school during the hours school is in session, unless exempt as defined by ARS 15-803.

<u>Excessive Absences</u> is when the student misses more than 10% (18 days) of the required number of school days per year whether the absences are excused or unexcused.

<u>Withdrawals</u> include students formally withdrawn from schools and students absent for 10 consecutive school days, except for excused absences as identified by the Department of Education. For computation purposes, the effective date of withdrawal shall be retroactive to the last day of actual attendance of the student.

Procedures for Absences

It is the obligation of the parent of an absent student to contact the school attendance office prior to or on the actual day of the absence. Parents are expected to call no later than 1 hour after the start of school. It is helpful to call the attendance line to report your child's absence. For your convenience, voicemail is available 24 hours a day to inform the school of an absence. If no contact is made to the school within 24 hours, the absence will be considered unexcused. At the time of call in, all parents are expected to verify the reasons for and the date(s) of absence. When a parent wishes to have a student excused before the close of the school day, the attendance office must be informed prior to the student's departure, and an administrator or designee must provide permission. School administration will be notified of excessive tardies and/or absences.

Consequences for attendance violations:

5 Absences = Warning letter may be issued

10 Absences = Meeting with parent may occur (for Grades K-2 and 3-4, Face-to-Face meeting; for Grades 5-8 Face-to-Face meeting or phone conference)

15 Absences = Meeting with a truancy officer, parent, student, and school administrator may occur

19+ Absences = Truancy Citation may be issued and/or Open Enrollment Revocation Hearing may occur **Make-Up Work**

Student attendance in class is critical to high levels of student learning. A student who is absent for the following reasons will be permitted the same amount of time s/he was absent to complete make-up work:

- 1. Work missed due to excused absence.
- 2. Work missed due to unexcused absence.
- 3. Work missed due to suspension.
- 4. All work must be made up.
- 5. All work will be assessed on the quality of work.
- 6. Full credit will be given if full credit is earned based upon the content and the standards being assessed.

COURT UNIFIED TRUANCY SUPPRESSION PROGRAM (CUTS)

School attendance is not only a good habit; state law requires it. Arizona State Law (15-802.E, 15-803) requires every person who has custody of a child between the ages of six and sixteen years shall make sure the child attends school for the full time school is in session unless unable to attend due to illness or another legitimate reason.

To encourage and improve school attendance, Madison School District has implemented a truancy program in partnership with Maricopa County Juvenile Court. This truancy program is called C.U.T.S. (Court Unified Truancy Suppression). We will be tracking attendance very closely. Your child is expected to be at school every day, unless there is an excused reason not to be. An absence is defined as a minimum of one missed class period per day. An unexcused absence will count as a truant day as defined by the law. A student is "habitually truant" if he/she has five or more unexcused absences from school. A student that is absent more than ten percent (18 days) of the required number of school days per year is considered to have "excessive absences" whether the absence is excused or unexcused.

When a student has **five** or more <u>unexcused absences</u> or **19** <u>excessive absences</u> (excused OR unexcused), the student can be cited to the CUTS Program through the Juvenile Court. **The hearing will be at the Juvenile Court Center.** A parent or legal guardian must be present with the student at the time of the hearing. Consequences at the hearing may include the following: required attendance of the parent and the child at an education class (to be held on Saturdays), work hours assigned to the child, counseling, etc. The parent will be assessed a \$50

Diversion fee. Failure to complete these consequences may result in suspension of your child's driver's license, or inability to get a driver's license until their 18th birthday and/or formal court proceedings. It is the parent's/guardian's responsibility to ensure their child's attendance in an approved academic setting. If you fail to take the necessary steps to provide your child with appropriate education, you may receive a citation. If convicted, it is a Class 3 misdemeanor punishable by jail time and/or fine.

The education of your child is extremely important to us. This program is another way that Madison School District is working with the community to ensure a quality education for all students. Please note that the school also reserves the right to have a CUTS Officer speak at Orientations and Assemblies, as well as to individual groups of students regarding the importance of school. If you have any questions or concerns, please contact your child's school.

BUS SAFETY

MADISON SCHOOL DISTRICT POLICY EEAE-EA

Arriving at pickup point

- Be on time. Be at the bus stop five minutes prior to the stop time.
- If you have to walk along the road to reach the bus stop, walk on the left side facing oncoming traffic.
- Walk on sidewalks or the shoulder of the road where possible.
- If other students are waiting at the bus stop, get in line without pushing or crowding and stay out of the roadway.

Board the bus

- Parents/Guardians or other non-students may not board a bus without District office permission.
- Line up in single file, with younger students in front, so they can board first.
- Wait until the bus comes to a complete stop before attempting to get on board.
- Board the bus quickly but without crowding or pushing.
- Never run on the bus, as the steps or floor may be slippery, especially in wintertime. Place your foot squarely on the step, not on the edge, and use the handrail.
- Be particularly careful if you are carrying books or parcels, as it is difficult to see the steps and to hold the handrail.
- Go directly to your seat and sit straight, well to the back of the seat, and face the front of the bus.

Conduct on the bus

- The bus will not move until all passengers are seated.
- Remain seated throughout the trip, and leave your seat only when the bus has reached its destination and comes to a complete stop.
- Keep your books and parcels on your lap or put them under the seat.
- Keep the aisle clear.
- Do not talk to the driver except in case of an emergency.
- Avoid doing anything that might disturb or interfere with the driver. Refrain from loud or boisterous talking or yelling.
- Never stick your hands, arms, head, or feet out of the windows of the bus.
- Do not open windows without the driver's permission.

- Do not throw anything within the bus or out of a window; you might injure a pedestrian or force a motorist to make a dangerous maneuver.
- Do not touch the emergency door or exit controls or any of the bus safety equipment.
- Do not discard garbage in the bus.
- Eat at home or school, but not on the bus.
- Obey promptly the directions and instructions of the school bus driver.

Prohibited items

- Glass, tobacco, alcohol, drugs, and/or drug paraphernalia are not allowed in a school bus.
- Insects, reptiles, or other animals shall not be transported in a school bus. [A.A.C. R17-9-104]
- No weapon, explosive device, harmful drug, or chemical shall be transported in a school bus.

Exit from the bus

- Remain seated until the bus has reached its destination and comes to a complete stop.
- Do not push or crowd when leaving the bus.

Crossing the road

- If you must cross the road, walk to a point about 10 feet in front of the bus but do not cross until you can see that the driver has indicated that it is safe to do so.
- As you cross the road, look continuously to the right and left. At an intersection, look in all directions.
- Cross at right angles. Never cross the highway diagonally.
- Walk briskly across the road, but do not run.
- Never cross the road behind the bus.

Accident or other emergency

- In case of an accident or emergency, older students should help the driver to maintain order and assist younger students.
- Stay in the bus unless otherwise directed by the driver.
- If you have to leave the bus, stay in a group and obey the driver's instructions.
- Do not expose yourself or others to needless hazards.

Procedures followed upon student misbehavior on school bus

- When a student misbehaves on a bus for the first time, the driver will explain to the offender the necessity for good behavior.
- If, after talks and warning, the rider continues to violate the rules, the driver will inform the student that the rule violation will be reported to the principal. This report will include the use of a written form that lists the offense and the action taken by the principal.
- When a student is not allowed transportation by school bus, the principal will inform the parents of the
 penalty, the reason for it, and how long the penalty will last. In such cases, the parents become
 responsible for seeing that their child gets to and from school safely.
- A student who is suspended from riding on one bus will be refused transportation by all drivers for the specified period of time.

BUS ROUTES

Bus routes for all Madison schools can be found at https://www.madisonaz.org/domain/44.

BUS & STOP EXPECTATIONS

SAFE

- Stay Seated
- Face Forward
- Keep hands, feet and objects to self
- Body parts and objects stay INSIDE the bus
- Use classroom voices
- Board and un-board bus with care
- Remain at designated stop until bus arrives
- Stay Seated

RESPONSIBLE

- Go straight to assigned seat
- Food and candy are not allowed
- Bottled water only
- Personal items stay in backpack
- Monitor your behavior while at bus stop

RESPECTFUL

- Follow driver/aide directions the first time
- Accept corrective feedback without argument
- Use polite words
- Interact with courtesy and consideration
- Observe the "Good Neighbor" policy
- Observe community property rights

TECHNOLOGY

- Students are not permitted to use an electronic device for filming or playing audio out loud, including but not limited to phones, computers, tablets, iPods and/or wireless speakers
- Students are not permitted to use the AirDrop feature on their device at any time
- Follow the District's code of conduct

DRESS CODE

Student dress and grooming are generally a matter of personal choice. However, we recognize there is a relationship between student dress and student success, school pride, the safety and general welfare of students and staff, and the accomplishments of the curriculum goals and educational objectives. Students who violate the dress code will be asked to go to the Health Office to change into dress code compliant clothing. The parent/guardian may be contacted by administration. Students may not call for clothing when they violate the dress code. Be sure to dress for success!

- Clothing shall cover undergarments at all times and shall not expose cleavage, abdomen, private area, or buttocks.
- Dress or accessories that advocate alcohol, drugs, obscenity, sex, vaping, tobacco, weapons or violence are prohibited. Dress or accessories that indicate or imply membership or affiliation with gangs/negative affiliations that initiate, advocate, or promote activities that threaten the safety or well-being of persons or property on school grounds or disrupt the school environment are prohibited. Dress or accessories that display speech or language that is offensive or inappropriate to the limited forum of the public school environment are prohibited (See Madison Elementary School District policies and regulations KFA, JICA, JICA-R, JICF-R). Dress or accessories that display these or are deemed to advocate or encourage any of these are counterproductive to Madison's curriculum goals and educational objectives.
- Shoes should be worn at all times. They should ensure that students are able to walk to class safely and participate in all classes. Students should also be able to walk up and down the stairs safely. Slippers are not permitted.
- Facial jewelry is not permitted.
- Hats are permitted on school grounds except they are not to be worn in any school building. This includes all headwear: hats, caps, bandanas, hoods.
- These rules, as well as all rules in this handbook, are subject to the discretion of school administration and take into account any religious or medical exemptions.

TECHNOLOGY DEVICES

The Madison School District (hereinafter referred to as "the District") has linked student and staff computers to the Internet in order to promote educational excellence by facilitating resource sharing, innovation, research, and communication.

In a school setting, the Internet should be treated as a rich educational resource that allows students to reach beyond the classroom walls to enhance learning. However, there is potential for access to content deemed inappropriate. The District will provide students with appropriate instruction for using the Internet in an educational setting. The District will make every effort to prevent access to unacceptable sites on the Internet through the use of filtering devices that restrict access.

Please refer to the Electronic Information Services User Agreement below for rules of etiquette that students are expected to follow while using the internet.

ELECTRONIC INFORMATION SERVICES USER AGREEMENT

Details of the user agreement shall be discussed with each potential user of the Electronic Information Services (EIS). By agreeing to the terms laid out in this handbook, the student is permitted use of EIS resources.

Terms and Conditions

Acceptable Use

In order to access EIS resources, I acknowledge that I must:

- Use the EIS to support personal educational objectives consistent with the educational goals and objectives of the District.
- Agree not to submit, publish, display, or retrieve any defamatory, inaccurate, abusive, obscene, profane, sexually-oriented, threatening, racially offensive, or illegal material.
- Abide by all copyright and trademark laws and regulations.
- Not reveal home addresses, personal phone numbers, or personally identifiable data unless authorized to do so by designated school authorities.
- Understand that electronic mail or direct electronic communication is not private and may be read and monitored by District employees.
- Not use the network in any way that would disrupt the use of the network by others.
- Not use the EIS for commercial purposes.
- Follow the District's code of conduct.
- Not attempt to harm, modify, add/or destroy software or hardware nor interfere with system security.
- Understand that inappropriate use may result in revocation of permission to use the EIS and appropriate disciplinary action up to and including expulsion for students.

Personal Responsibility

I will report any misuse of the EIS to the administration or system administrator, as is appropriate.

I understand that many services and products are available for a fee and acknowledge my personal responsibility for any expenses incurred without District authorization.

Network Etiquette

I am expected to abide by the generally acceptable rules of network etiquette. Therefore, I will:

- Be polite and use appropriate language, and will not send, or encourage others to send, abusive messages.
- Respect privacy, and will not reveal any home addresses, personal phone numbers, or personally identifiable information.
- Avoid disruptions, and will not use the network in any way that would disrupt use of the systems by others.
- Post only to known groups or persons.

Services

The District specifically denies any responsibility for the accuracy of information. While the District will make an effort to ensure access to proper materials, the user has the ultimate responsibility for how the EIS is used and bears the risk of reliance on the information obtained.

PERSONAL TECHNOLOGY DEVICES

Your child may bring a personal technology device to school for educational purposes, where approved by your child's teacher. Examples of approved devices include iPads, Kindles, smartphones, and other tablets with internet browsing capabilities. Educational purposes include, but are not limited to, classroom activities, communication with experts in connection to a class project, collaboration with classmates in class and at home with Google Drive or other district-approved platforms, or research for class projects. As with other personally owned items, the school and District are *not liable* for the loss, damage, misuse, or theft of personally owned devices brought to school.

Please know that students are never required to bring a device to school. All students will still be able to access and utilize school equipment. To help ensure appropriate access to online content, personal devices that connect to the District's open Wi-Fi network will have Internet content filtered.

The following presents acceptable use of personal devices in the Madison School District. If you have any questions, please contact your child's teacher.

ACCEPTABLE USE OF PERSONAL TECHNOLOGY DEVICES IN THE MADISON SCHOOL DISTRICT

Please read and discuss these provisions with your child. Please retain the acceptable use information for your reference.

- Use personal devices for educational purposes only.
- The school and District are not liable for the loss, damage, misuse, or theft of personally owned devices brought to school.
- Use only when educationally appropriate as directed by a teacher.
- Personal devices must only connect to the Internet via the District's filtered private wireless network.
- Connecting a personal device to the Internet via a personal data plan is prohibited and could result in loss of personal device privileges.
- The school and District are not liable for any loss of data.
- Students are not to call, text message, email, or electronically communicate with others from their personal device during the school day unless permission is given by the teacher.
- The school reserves the right to monitor, inspect, copy, and review a personally owned device when administration has a reasonable suspicion a violation has occurred.
- Students may not utilize any technology to harass, threaten, demean, humiliate, intimidate, embarrass, or annoy their classmates or others in the District community. This is unacceptable student behavior known as cyber-bullying and will not be tolerated. Any cyber-bullying is subject to disciplinary action.
- Students are not permitted to use any electronic device to record audio, video, or photographs of any student or staff member without their permission. The distribution of any unauthorized media may result in disciplinary action.

EVERY STUDENT SUCCEEDS ACT (ESSA)/Teacher Qualifications

Teacher Qualifications

The federal government provides assistance to schools serving students from high-poverty backgrounds through the Title I program. Madison School District has a number of schools served through the Title I program. Parents of students attending Title I schools may request information about the professional qualifications of their child's classroom teacher. Specifically, parents may request information about:

- Whether the teacher has met criteria for the grade levels and subject areas taught;
- Whether the teacher is teaching under an emergency credential or license, or other provisional status;
- The baccalaureate degree major of the teacher and any graduate degree held by the teacher, and the field of discipline of that degree; and
- Whether your child is provided services by paraprofessionals and, if so, their qualifications.

If you would like to know the qualifications of your child's teacher or paraprofessional, please contact **602-664-7900**.

FERPA ANNUAL NOTIFICATION OF PARENT RIGHTS

The Family Educational Rights and Privacy Act (FERPA) affords parents certain rights with respect to their student's education records. These rights are:

- The right to inspect and review your child's educational record.
- The right to request the amendment of your child's educational record if you feel the educational record is misleading, inaccurate, or in violation of the student's rights.
- The right to give written consent before any personally identifiable information is released about your child, except to the extent that FERPA authorizes disclosure without consent.
- The right to file a complaint with the U.S. Department of Education concerning alleged failures by the
 District to comply with the requirements of FERPA if you have been unable to resolve those differences
 at the school district level.

Procedures to Obtain Educational Records

To request records of students currently enrolled in the district, please contact the school principal and inform him/her that you would like a copy of your child's educational record. The school will respond to any request without unnecessary delay, and within forty-five (45) days of receiving the request. There may be a small fee to cover the copying.

To request records of former students who have withdrawn or been promoted from the district, please contact our student records office at 602-664-7958 or email records@madisoned.org. Student records requests are processed as quickly as possible and in the order in which they are received. Former students over the age of 18 must request their own records.

Procedures for Requesting a Change in Your Child's Education Record

Parents who wish to ask the school to amend their child's education record should, in a written letter to the school principal, clearly identify the part of the record they want changed and indicate why the parent believes the record is misleading, inaccurate, or a violation of a student's rights. Within 10 working days the school will notify the parent of the school's decision to uphold or amend the student's records. If the school decides not to amend the record as requested by the parent, the school will notify the parent of the decision and of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent when notified of the right to a hearing.

These rights as outlined above are transferred from the parent or legal guardian to the student when he or she turns 18 years of age.

For more information about FERPA and answers to frequently asked questions, please see the U.S. Department of Education website at familypolicy.ed.gov.



Our school cafés offer nutritious breakfasts and lunches. Students may purchase school meals daily or on an as needed basis. Free and Reduced Meal Applications will be available at all sites and online. If you feel your child qualifies for free or reduced lunches, we encourage families to fill out an application so that our district may receive funding for additional programs. If your child has accrued debt on their account, we would like to ask parents and guardians to please add payments onto their child's account. Please also note that A La Carte purchases will require payment since they are not part of the reimbursable meal. We welcome your child to join us for breakfast and lunch! *

Payments/Meal Balances

- You can make payments to your child's account at: https://family.titank12.com. Click on "enroll now" and create an account for your child(ren). You'll need to enter your child's school, grade, birth date, student ID number, and your credit or debit account information.
- The cashier is available in the mornings before schools begin to receive payments for meals by cash/check. Parents/Guardians may come in person to make payments OR send payments in with their students.
- All meal payments must be made daily before 9:00 a.m. in order to minimize delays as students are traveling through lunch lines.
- Pre-Paid Balances: Parents are encouraged to pre-pay 10 days' worth of meals. Meal balances follow
 the student their whole career at Madison. Refunds should be requested through the cafeteria prior to
 leaving the Madison School District.
- Low/No balance: When a student's meal balance is low or out of funds, the cashier will contact the parent/guardian by phone or letter.



Applications for free or reduced priced meals are available in the school office, the cafeteria *OR* you can also complete one online at: https://family.titank12.com.

Menus

Menus are able to be viewed online:

https://www.madisonaz.org/foodandnutrition

Breakfast choices include a daily entrée; cereals; fat free milk; 100% juice; and fruit. **Breakfast is served daily before school begins**. Students eating breakfast at school must go directly to the cafeteria when they arrive on campus. Students must eat in the cafeteria and then walk to their assigned playground/classroom.

Lunch includes a choice of daily entrees, fresh fruits, fresh vegetables, 100% juice, and a variety of flavors of fat free milk.

A La Carte Purchases

Students may have the option to purchase a la carte items available at breakfast and at lunch depending on their school. These items cost an additional price with many options like water bottles, milk, juice, and other snacks. Please call your cafeteria to inquire about the selection of items and the price of these items. All of these items

meet the Healthy, Hunger-Free Kids Act of 2010 Smart Snack nutritional regulations and requirements based on ingredients, calorie, total fat, saturated fat, trans fat, sodium, and sugar limits. Parents have the option to call their school cafeteria to set up a block on these A La Carte purchases for their child, so that their child will not be

Lunch Times

allowed to take these items.

All grade levels are assigned specific lunch periods. Please check with your student's teacher and/or the school office if you need information about your child's lunch period. Please note that parents/guardians who plan to join their students for lunch and/or bring lunch to their student must sign in at the front office and adhere to the grade-level assigned times for lunch. Parents who are bringing 'special meals' for students need to arrive at least 10 minutes before the assigned lunch time.

VISITORS –Breakfast and/or Lunch: Parents, guardians, or grandparents are welcome to join their students for lunch any time. Please view the current adult meal price for breakfast and lunch online at: https://www.madisonaz.org/foodandnutrition. ALL visitors must sign in at the school office and get a visitor badge before going to the cafeteria.

Food Allergy Policy

Please review the current food allergy policy online at: https://www.madisonaz.org/foodandnutrition. Also, please inform your school nurse of your student's food allergies, and if they change at any time throughout the school year.

Lunches from Home

Home lunches may come to school in paper/plastic sacks or a container especially designed for lunches. All home lunches should be marked with the student's name and homeroom teacher's name. Lunches from home cannot be refrigerated; please pack food items that do not spoil easily and/or are cooled by lunch-sized 'ice' packets. Students are responsible for knowing if they have a home lunch, and whether they need to purchase a beverage from school. When sending home lunches, please send them to school with your students. Late home lunch deliveries are disruptive to the learning environment.

• Lunch from home should include a well-balanced nutritional meal (protein, fruit, vegetables, and a beverage).

Cafeteria Rules

All campus rules apply in addition to the following cafeteria specific rules:

- Sharing of food is not permitted. Breakfast and lunch purchased for a student from the cafeteria may not be shared with parents or siblings.
- Eat your own food
- Say and do nothing that will hurt another.
- No playing in the cafeteria or cafeteria bathrooms.
- Keep all food on the table within your assigned space; all breakfasts and lunches must be eaten in the cafeteria. Food not finished by a student is not to be taken out of the cafeteria.
- Once seated, students may not get up for any reason; students must raise their hands and wait for a lunch aide's assistance.
- Students must receive permission to leave the lunch table to use the cafeteria bathroom.
- Listen to and treat cafeteria duty adults with respect.
- Walk at all times.
- Talk in classroom voices.

Birthday in a Box

The Madison Food & Nutrition Services Department would love to help you celebrate your child's special day by offering birthday snacks for the entire class. Offerings and pricing are able to be viewed at: https://www.madisonaz.org/foodandnutrition. Please download the Birthday Celebration form, complete it in its entirety, and return it with cash or check payment to the school cafeteria no later than 7 days in advance for ordering. We can accept orders for the entire school year as early as the first day of school. Parents please don't forget!

USDA Smart Snacks in Schools & the Arizona Nutrition Standards

The Arizona Nutrition Standards have been revised to incorporate the new USDA Smart Snack in Schools requirements. They apply to *all foods sold or served on campus during the school day*. The school day is defined as the period from midnight before to 30 minutes after the end of the official school day. The intent of the standards is to ensure consumption of healthful foods during the school day and create an environment that reinforces the development of healthy eating habits. Madison staff, if you would like to order snacks for an entire grade level or school, please contact the Madison Food & Nutrition Services Department secretary at 602-664-7919 to set this up. We have a list of snacks that meet all of the Smart Snack nutritional requirements. In addition, A La Carte snacks meeting the standards will be available for purchase at breakfast and lunch. Food sales of any kind, outside of those for sale in the cafeteria, are prohibited by the Madison School District Wellness Policy from the midnight before, to 30 minutes after the end of the official school day.

Please visit https://www.madisonaz.org/foodandnutrition for more information.

Food & Nutrition Services Department Social Media

We would love to connect with our families on our department's social media accounts. Please follow us on Facebook (@MadisonAZFoodServices), Twitter (@MadisonAZ_FS), and Instagram (@MadisonAZ_FS) to see the yummy menu offerings, department events, and more.

If you have questions or concerns you may contact: Food & Nutrition Services at 602-664-7919



HAZING

MADISON SCHOOL DISTRICT POLICY JICFA

There shall be no hazing, solicitation to engage in hazing, or aiding and abetting another who is engaged in hazing of any person enrolled, accepted for or promoted to enrollment, or intending to enroll or be promoted to District schools within twelve (12) calendar months. For purposes of this policy a person as specified above shall be considered a "student" until graduation, transfer, promotion or withdrawal from the District school.

"Hazing" means an act in violation of section §13-1215 or 13-1216.

"Organization" means an athletic team, association, order, society, corps, cooperative, club, or similar group that is affiliated with an educational institution and whose membership consists primarily of students enrolled at that educational institution.

It is no defense to a violation of this policy if the victim consented or acquiesced to hazing.

In accord with statute, violations of this policy do not include either of the following:

- A. Customary athletic events, contests or competitions that are sponsored by an educational institution.
- B. Any activity or conduct that furthers the goals of a legitimate educational curriculum, a legitimate extracurricular program, or a legitimate military training program.

All students, teachers and staff shall take reasonable measures within the scope of their individual authority to prevent violations of this policy.

Students and others may report hazing to any professional staff member.

Professional staff members must report the incident to the school administrator or next higher administrative supervisor, in writing, with such details as may have been provided. A failure by a staff member to timely inform the school administrator or next higher administrative supervisor of a hazing allegation or their observation of an incident of hazing may subject the staff member to disciplinary action in accord with District policies. The staff member shall preserve the confidentiality of those involved, disclosing the incident only to the appropriate school administrator or next higher administrative supervisor or as otherwise required by law. Any instance of reported or observed hazing which includes possible child abuse or violations of statutes known to the staff member shall be treated in accord with statutory requirements and be reported to a law enforcement agency.

To assure that students and staff are aware of its content and intent, a notice of this policy and procedure shall be posted conspicuously in each school building and shall be made a part of the rights and responsibilities section of the student handbook. Forms for submitting complaints are to be available to students and staff in the school offices.

Disposition of all reports/complaints shall be reported to the Superintendent. The Superintendent will determine if the policies of the District have been appropriately implemented and will make such reports and/or referrals to the Board as may be necessary.

All violations of this policy shall be treated in accord with the appropriate procedures and penalties provided for in District policies related to the conduct and discipline of students, staff, and others.

Adopted: November 8, 2022

LEGAL REF.: A.R.S. 13-1215, 13-1216, 15-341, 15-2301,

CROSS REF.: GBEB - Staff Conduct; JIC - Student Conduct; JII - Student Concerns, Complaints and Grievances; JK - Student Discipline; JKD - Student Suspension; JKE - Student Expulsion; JICF - Secret

Societies/Gang Activities; KFA - Public Conduct on School Property

HEALTH OFFICE

The health offices may be staffed with either a nurse or a health associate. In the event of illness or accident during the school day, the student will be referred to the health office. The parent/guardian can be contacted during the school day. If a child becomes sick during the day, the school nurse or health associate will evaluate the student and may need additional information or assistance. Parents/guardians must make arrangements to have either a parent, relative, or friend available at all times and on the Emergency Contact Information to pick up a child who is ill.

Any student with a temperature of 100 degrees or more <u>may not</u> attend school. If a student is sent home from school with a fever, he/she may not return to school until they are fever free for 24 hours.

DO NOT send your child to school if your child:

- Complains of a severe headache
- Has a fever, diarrhea or vomiting in the last 24 hours
- Has yellow or green nasal discharge
- Has red or inflamed eyes, or pink-eye
- Has any skin rash unless it has been diagnosed by a physician as noninfectious in writing
- Has head lice

State law requires that a student be excluded from school if they are suspected of having a communicable disease. In the event of a disease outbreak such as measles, all students not in compliance of their immunizations and all exempt students must be excluded for 21 days as per the AZ Dept. of Health.

Madison District follows the guidelines of the Arizona Department of Health regarding immunizations and all communicable diseases.

ARIZONA SCHOOL IMMUNIZATION REQUIREMENTS

Kindergarten - 12th Grade

- Students must have proof of <u>all</u> required immunizations, or a valid exemption, in order to attend school.
 Arizona law allows exemptions for medical reasons, lab evidence of immunity, and personal beliefs.
 Exemption forms are available from schools and at
 http://azdhs.gov/phs/immunization/school-childcare/requirements.htm. Homeless students are allowed a 5-day grace period to submit proof of immunization records.
- The immunization record for each vaccine dose must include the <u>complete</u> date and the doctor or clinic name.
- The statutes and rules governing school immunization requirements are:
 - Arizona Revised Statutes 15-871-874; and Arizona Administrative Code, R9-6-701-708

Please review the <u>Arizona Immunization Handbook for Schools and Child Care Programs</u> along with the <u>Vaccine Flowchart Resource</u>. Check requirements for each child's <u>age and grade</u> level in the chart found in the <u>ARIZONA GUIDE TO IMMUNIZATIONS REQUIRED FOR ENTRY Grades K-12 (School year 2022-2023)</u> (updated July 2022).

The ADHS School Immunization Toolkit can be found at <u>ADHS - Arizona Immunization Program - Vaccines for Children (VFC) - Home.</u>

CHRONIC HEALTH CONDITIONS

Students identified by a licensed physician or nurse practitioner as having a chronic health condition that will affect regular school attendance shall have homework made available in a timely manner. To ensure that such students have the opportunity to successfully keep up with assignments, teacher(s) shall have the responsibility to provide, in a timely manner, homework for students designated as having chronic health conditions.

A student who has been examined by a licensed physician or nurse practitioner and who is certified by that doctor or nurse practitioner as being unable to attend regular classes for a period of not less than 3 school months or for intermittent periods of 3 months may qualify for homebound instruction.

Further, students with chronic health conditions shall be provided flexibility in physical education activity requirements so that they may participate in the regular physical education program to the extent their health permits. Parents are allowed to write a note excusing their child from physical education for up to 3 days. If a child needs to be excused from physical education for more than 3 days, a doctor's note is required. Staff members responsible for physical education activities shall develop and implement such guidelines (A.R.S. 15-346, 15-843 (B)(1), 15-902(C)).

MEDICATION

Under certain circumstances, when it is necessary for a student to take medicine during school hours, the District will cooperate with the family physician and the parents if the following requirements must be met:

• There must be written permission from the parent to allow the school to administer the medicine. Appropriate forms are available in the school office.

- Parents/Guardians must bring the medicine to the school health office in the prescription container
- which has the students name, medication, dosage, when to administer and the prescribing physician, or, if it is over-the-counter medication, in the original container with all warnings and directions intact.
- The parent/guardian should indicate permission to use or not use over-the-counter medications.
- It is important that the student's parent/guardian's current home and work numbers are kept on file in the nurses and school offices in case of a medical emergency. Please provide cell phone numbers if available.
- Students may not carry medication with them to take during the school day unless authorized. Failure to follow this policy may result in disciplinary actions.

Exceptions

- Students who have been diagnosed with anaphylaxis may carry and self-administer emergency
 medications, including auto-injectable epinephrine provided the pupil's name is on the prescription label
 on the medication container or device and annual written documentation from the pupil's parent or
 guardian is provided that authorizes possession and self-administration. The student shall notify school
 staff as soon as possible following the use of the medication.
- For breathing disorders, handheld inhaler devices may be carried for self-administration provided the
 pupil's name is on the prescription label on the medication container or on the handheld inhaler device
 and annual written documentation from the pupil's parent or guardian is provided that authorizes
 possession and self-administration.
- Students with diabetes who have a diabetes medical management plan provided by the student's parent or guardian, signed by a licensed health professional or nurse practitioner as specified by A.R.S. <u>15-344.01</u>, may carry appropriate medications and monitoring equipment and self-administer the medication.

MCKINNEY-VENTO HOMELESS STUDENTS

Students are considered homeless if they are:

- In a shelter, motel, vehicle, or campground
- On the street
- In an abandoned building, trailer, or other inadequate accommodations
- Doubled up with friends or relatives because they cannot find or afford housing

If children are homeless, they have certain rights and protections under the McKinney-Vento Homeless Education Assistance Act. These protections include the right to:

- Go to school, no matter where they live or how long they have lived there
- Be enrolled immediately without birth certificates, immunizations, or school records
- Attend school while the school arranges for the transfer of school and immunization records or any other required documents
- Enroll in school without giving a permanent address
- Schools cannot delay enrollment
- Continue in the school they attended before becoming homeless or the school they last attended
- Receive transportation to and from the school of their attendance area or the school they last attended, if requested.

If you have questions or concerns, please contact your school office.

PERSONAL TRANSPORTATION DEVICES

Schools will not store skateboards, scooters, rollerblades, etc. in the office or classroom areas. If a student chooses to use this mode of transportation to/from school, the item must be able to be secured with a locking mechanism in the bike rack area. Bicycles must also be secured in the bike area. The school will not be responsible for the loss or theft of any of these items. Students are expected to follow all local laws when traveling to and from school and are encouraged to wear appropriate safety equipment. Bicycles and scooters must be walked in crosswalks and once on the school grounds. Skateboards, rollerblades, etc. must be similarly carried.

Motorized vehicles, including scooters and hoverboards, are not allowed at any time per Municipal Code 36-64.

SPECIAL EDUCATION

CHILD FIND NOTICE

It is the Madison School District's responsibility to inform the general public and all parents within our boundaries of our responsibility to make available special education services for students with disabilities aged 3 through 21 years and how to access those services. In addition, we have a responsibility to provide information regarding early intervention services for children birth through 2 years.

We are responsible for identifying, locating, and evaluating all children with disabilities including children aged 3 through 21 and for referring children from birth through 2 years of age to Arizona Early Intervention Program (AzEIP) for evaluation and appropriate services

We are also responsible for providing a free and appropriate public education (FAPE), which includes special education and related services to children with disabilities at public expense, under public supervision and direction without charge to the parents.

For all new students to the district, the classroom teacher will complete screening activities within 45 days of enrollment. The teacher will look at the child's ability in the areas of academics, vision, hearing, communication, social/emotional, and motor skills. If any concerns are noted, the child may be referred for additional help.

Children birth through 2 years of age who are receiving early intervention services and will be participating in preschool programs for children with disabilities will be assured of a smooth transition into that program.

If you have any concerns about a child you know, please contact Madison School District's Special Education Department at (602) 664-7927 or the school in which those boundaries you reside.

TITLE IX SEXUAL HARASSMENT

MADISON SCHOOL DISTRICT POLICY ACAA

Title IX of the Federal Education Amendments Act protects people from discrimination based on sex in education programs or activities that receive Federal financial assistance. The District does not discriminate on the basis of sex and is required by Title IX not to discriminate in such a manner. The District adheres to all conditions established by Title IX by recognizing the right of every student who attends school in the District and every employee who works in the District to do so without the fear of sexual harassment.

The District accepts and shall employ the definition of sexual harassment as established by the Title IX regulations. Sexual harassment means conduct on the basis of sex that satisfies one (1) or more of the following:

- A. An employee of the District conditioning the provision of an aid, benefit, or service of the District on an individual's participation in unwelcome sexual conduct;
- B. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's education program or activity; or

C. "Sexual assault" as defined in 20 U.S.C. 1092(f)(6)(A)(v), "dating violence" as defined in 34 U.S.C. 12291(a)(10), "domestic violence" as defined in 34 U.S.C. 12291(a)(8), or "stalking" as defined in 34 U.S.C. 12291(a)(30).

The District also accepts and shall employ the definition of a complainant as an individual who is alleged to be the victim of conduct that could constitute sexual harassment, and a respondent as an individual who has been reported to be the perpetrator of conduct that could constitute sexual harassment.

The District shall designate and authorize an employee as the "Title IX Coordinator" to comply with its responsibilities pertaining to sexual harassment under Title IX. Inquiries about the application of Title IX may be referred to the District's Title IX Coordinator.

Any person may report sex discrimination, including sexual harassment, regardless of whether the person reporting is the person alleged to be the victim of the reported conduct or not. A report may be made in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report. Such a report may be made at any time (including during non-business hours) by using the telephone number or electronic mail address, or by mail to the office address, listed for the Title IX Coordinator. The District shall notify students, parents or legal guardians of students, employees, applicants for employment, and all unions or professional organizations holding collective bargaining or professional agreements with the District, of the name or title, office address, electronic mail address, and telephone number of the Title IX Coordinator.

The District will respond promptly when any school employee has notice of sexual harassment. Upon receipt of notice of sexual harassment, the District shall notify students, parents or legal guardians of students, employees, applicants for employment, and all unions or professional organizations holding collective bargaining or professional agreements with the District, of the District's grievance procedures and grievance process, including how to report or file a complaint of sex discrimination, how to report or file a formal complaint of sexual harassment, and how the District shall respond. The District is committed to investigating each formal complaint submitted and to taking appropriate action on all confirmed violations of policy. The District shall follow grievance procedures that provide for the prompt and equitable resolution of complaints from students and employees alleging sexual harassment.

The District shall, to the extent reasonably feasible, keep confidential the identity of any individual who has made a report or filed a formal complaint of sexual harassment, any complainant, any individual who has been reported to be the perpetrator of sex discrimination, any respondent, and any witness, except as is necessary to carry out the grievance process and as may otherwise be permitted by law.

Title IX sexual harassment complaints may include violations covered by Arizona's mandatory reporting statute, A.R.S. §13-3620. Any abuses classified by statute as "reportable offenses" must be reported as such to the authorities because not reporting a reportable offense is classified as a Class 6 Felony.

Retaliation Prohibited

Neither the District nor any person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX, or because the individual has in good faith made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing. Intimidation, threats, coercion, or discrimination, including charges against an individual for violations that do not involve sex discrimination or sexual harassment, but arise out of the same facts or circumstances as a report or complaint of sex discrimination or a report or formal complaint of sexual harassment, for the purpose of interfering with any right or privilege secured by Title IX, constitutes retaliation.

Title IX Coordinator:

Name/Title: Barbara Marshall

Assistant Superintendent for Educational Services

Address: 5601 N. 16th Street

Phoenix, AZ 85016

E-mail: <u>TitleIX@madisoned.org</u>

Telephone: (602) 664-7929

STUDENT CONCERNS, COMPLAINTS, AND GRIEVANCES

MADISON SCHOOL DISTRICT POLICY JII-EB

Madison Elementary School District does not discriminate on the basis of race, color, national origin, sex, disability, religion, or age in its programs or activities.

Students may present a complaint or grievance regarding one or more of the following:

- Violation of the student's constitutional rights.
- Denial of an equal opportunity to participate in any program or activity for which the student qualifies, not related to the student's individual capabilities.
- Discriminatory treatment on the basis of race, color, religion, sex, age, national origin, or disability.
- Concern for the student's personal safety.

Complaints and grievances related to allegations of student violence, harassment, intimidation, or bullying are to be filed in accordance with Board Policy JICK.

Provided that:

- The topic is not the subject of disciplinary or other proceedings under other policies and regulations of this District, and
- The procedure shall not apply to any matter for which the method of review is prescribed by law, or the Governing Board is without authority to act.

The guidelines to be followed are:

- The accusation must be made within 30 calendar days of the time the student knew or should have known that there were grounds for the complaint/grievance.
- The complaint/grievance shall be made only to a school administrator or a school staff member.
- The person receiving the complaint will gather information for the complaint form.
- All allegations shall be reported on forms with the necessary particulars as determined by the Superintendent. Forms are available in the school office.
- The person receiving the complaint shall preserve the confidentiality of the subject, disclosing it only to the appropriate school administrator or next higher administrative supervisor or as otherwise required by law.

Any question concerning whether the complaint or grievance falls within this policy shall be determined by the Superintendent.

A student or the student's parent or guardian may initiate the complaint process by completing Exhibit JII-EA.

A complaint or grievance may be withdrawn at any time. Once withdrawn, the process cannot be reopened if the resubmission is longer than 30 calendar days from the date of the occurrence of the alleged incident. False or unproven complaint documentation shall not be maintained.

Retaliatory or intimidating acts against any student who had made a complaint under the District policy and its corresponding regulations, or against a student who has testified, assisted or participated in any manner in an investigation relating to a complaint or grievance, are specifically prohibited and constitute grounds for a separate complaint.

Knowingly submitting a false report under this policy shall subject the student to discipline up to and including suspension or expulsion. Where disciplinary action is necessary pursuant to any part of this policy, relevant District policies shall be followed.

When District officials have a reasonable belief or an investigation reveals that a reported incident may constitute an unlawful act, law enforcement authorities will be informed.

STUDENT BULLYING / HARASSMENT / INTIMIDATION

MADISON SCHOOL DISTRICT POLICY JICK-EB

The Governing Board of the Madison School District believes it is the right of every student to be educated in a positive, safe, caring, and respectful learning environment. The Governing Board further believes a school environment that is inclusive of these traits maximizes student achievement, fosters student personal growth, and helps a student build a sense of community that promotes positive participation as citizens in society.

To assist in achieving a school environment based on the beliefs of the Governing Board, bullying in any form will not be tolerated.

Bullying: Bullying is repeated acts over time that involve a real or perceived imbalance of power with the more powerful child or group attacking those who are less powerful. Bullying can be physical in form (e.g., pushing, hitting, kicking, spitting, stealing); verbal (e.g., making threats, taunting, teasing, name-calling); or psychological (e.g., social exclusion, spreading rumors, manipulating social relationships).

Harassment: A person commits harassment if, with intent to harass or with knowledge that the person is harassing another person, the person:

- 1. Anonymously or otherwise communicates or causes a communication with another person by verbal, electronic, mechanical, telegraphic, telephonic, or written means in a manner that harasses.
- 2. Continues to follow another person in or about a public place for no legitimate purpose after being asked to desist.
- 3. Repeatedly commits an act or acts that harass another person.
- 4. Surveils or causes another person to surveil a person for no legitimate purpose.
- 5. On more than one occasion, makes a false report to a law enforcement, credit, or social service agency.

6. Interferes with the delivery of any public or regulated utility to a person.

Intimidation: A person commits intimidation if the person intimidates by word or conduct:

- 1. To cause physical injury to another person or serious damage to the property of another; or
- 2. To cause, or in reckless disregard to causing, serious public inconvenience including, but not limited to, evacuation of a building, place of assembly or transportation facility; or
- 3. To cause physical injury to another person or damage to the property of another in order to promote, further or assist in the interests of or to cause, induce, or solicit another person to participate in a criminal street gang, a criminal syndicate, or a racketeering enterprise.

Students are prohibited from bullying, harassment, or intimidation on school grounds, school property, school buses, at school bus stops, at school sponsored events and activities, and through the use of electronic technology or electronic communication equipment on school computers, networks, forums, or mailing lists.

Students who believe they are experiencing being bullied, harassed, or intimidated or suspect another student is bullied, harassed, or intimidated should report their concern to any staff member of the School District. School personnel are to maintain appropriate confidentiality of the reported information.

Reprisal by any student directed toward a student or employee related to the reporting of a case or a suspected case of bullying, harassment, or intimidation shall not be tolerated, and the individual(s) will be subject to the disciplines set out in applicable District policies and administrative regulations. Students found to be bullying others will be disciplined.

Students found to be bullying, harassing, or intimidating others will be disciplined.

Knowingly submitting a false report under policy JICK or this exhibit shall subject the student to discipline up to and including suspension or expulsion. Where disciplinary action is necessary pursuant to any part of Policy JICK or this exhibit, relevant District policies shall be followed.

Law enforcement authorities shall be notified any time District officials have a reasonable belief that an incidence of bullying, harassment, or intimidation is a violation of the law.

STUDENT BULLYING / HARASSMENT / INTIMIDATION

MADISON SCHOOL DISTRICT EXHIBIT JICK-EA

COMPLAINT FORM

(To be filed with any School District employee who will forward this document to the principal or the principal's designee)

Please print:		
Name	Date	
Address		
Telephone	Another phone where you can be reached	
During the hours of		
E-mail address		
I wish to complain against:		
Name of person(s)		
Specify your complaint by stating the problem as you see it. Describe the incident, the participants, the background to the incident, and any attempts you have made to solve the problem. Be sure to include all relevant dates, times, and places. Additional pages may be attached if necessary.		

STUDENT BULLYING / HARASSMENT / INTIMIDATION

MADISON SCHOOL DISTRICT EXHIBIT JICK-EA

If there is anyone who could provide more information regarding this complaint, please list name(s), address(es), and telephone number(s).

Name	Address	Telephone Number
The projected solution:		
Indicate what you think	can and should be done to solve the proble	m. Be as specific as possible.
I certify this information	is correct to the best of my knowledge.	
Signature of Complainar	nt	_Date
Document received by_		Date
Investigating official		Date

Page 2 of 2

STUDENT RECORDS and PUBLIC NOTICE FOR DESTRUCTION OF RECORDS

The Madison Elementary School District retains student records for four years after the student's promotion or withdrawal from the District. Following a student's 8th grade promotion from the District or when a withdrawn student turns 16 years old, permanent student records are archived.

Only basic identifying information (student name, date of birth, student number), immunization records, last grade reports, and last State standardized test results are permanently archived, when applicable.

All cumulative student records (except for permanently archived records) will be destroyed four years after the school year of last attendance. Special Education records are retained for five years after the student is withdrawn or dismissed from Special Education. Special Education records are not permanently archived.

Before any records are destroyed, parents have the right to review and obtain copies of their child's records. Please contact Madison School District, Student Records Department at 602-664-7958 or email records@madisoned.org. If the student is a minor (17 years of age or younger), parent(s) or legal guardian must provide all legal documentation verifying relationship AND government issued picture ID. Former students over the age of 18 must request their own records.

Student records requests are processed as quickly as possible and in the order in which they are received. Please be advised that our student records department experiences a surge in requests each August as the District enrolls new students; you may experience a delay in processing during this time. Per 20 U.S.C. 1232g, school districts have 45 days to fulfill student records requests.

STUDENT RIGHTS & SUPPORTS

Madison District has a commitment to eliminating barriers to learning and enabling every student to successfully reach their full potential. To do this, Madison has adopted a Multi-Tiered System of Supports (MTSS) framework, which is focused on prevention and problem-solving for all students, using data-based decision-making. MTSS uses evidence-based instruction, intervention, and assessment practices to ensure that every student receives the appropriate level of support based on their level of need. Attention is focused on creating and sustaining supports for academic and social-emotional/behavior: Tier 1 universal, Tier 2 targeted additional supports and Tier 3 intensive supports.

The following basic guidelines of rights and responsibilities shall not be construed to be all-inclusive. Each student is obligated to respect the rights of classmates, teachers, and other school personnel. Students shall exercise their rights responsibly, with due regard for the equal rights of others and in compliance with the rules and regulations established for the orderly conduct of the educational mission of the District. Students who violate the rights of others or who violate rules and regulations of the District or of their school are subject to appropriate disciplinary measures.

Rights

- Students have the right to a meaningful education.
- Students have the right to physical safety.
- Students have the right to consultation with teachers, social workers, administrators, and anyone else connected with the school if they so desire, without fear of reprisal.
- Students shall not be subjected to unreasonable or excessive punishment.
- Students have the right to be involved in school activities provided they meet the reasonable qualifications of sponsoring organizations and school requirements.
- Students may present a complaint or grievance regarding a violation of their constitutional rights, equal access to programs, discrimination, or personal safety.

Supports

Positive Behavioral Intervention Supports and practices will be implemented to maintain a safe and positive school culture within the District. All students will be provided with the school procedures for the accountability of all students (District and school rules are published in the Parent/Student Handbook). Parents and students will notify building school administrators of any additional safety concerns as they arise to ensure safety of all. Support services available to students in need may include but are not limited to the following. Please contact your building administration for support services.

- School Social Worker or Counselor
- School Psychologist
- School Nurse / Health Associate
- School Resource Officer (if assigned to the school campus)
- Tiered Behavioral Intervention Support
- Referral to Community Agency

Student Wellness

Madison School District Wellness Committee (DWC)

The primary purpose of the District Wellness Committee (DWC) is to involve parents, students, staff, and the community in a collaborative approach to developing the goals for nutrition education, nutrition promotion, physical activity, other school-based activities, and public updates. We are looking for enthusiastic and passionate Madison parents, Madison students (4th grade and older), and staff (including, but not limited to food service, nurses, PE teachers, MAC club leaders, teachers, principals, school board members, social workers, counselors, and psychologists) to join the DWC to promote physical, social, and mental health for our students and staff. View committee meeting times, accomplishments, and updates from the DWC, please visit our website at: https://madisonaz.org/wellness/ For more information, or if you would like to join us for a meeting, please contact the wellness coordinator at 602-664-7953.



VISITORS

No person may enter onto school premises, including visits or audits to a classroom or other school activity, without approval by the principal. Neither will any person be allowed to conduct or attempt to conduct any activity on school premises that has not had prior approval by the principal.

A visitor is an individual who attends a school on occasion and for small increments of time. A visitor typically visits a school to meet with staff, pick up students during the school day or perform temporary, contractual and/or substitute service. Examples of a visitor include, but are not limited to, a District employee from another location, substitute and temporary employees, third-party contracted personnel, parents picking up students or meeting with a teacher, persons providing service and repair to facilities, vendors, and community members meeting with school personnel.

All visitors and volunteers must sign in at the school office and get a visitor's badge at the beginning of <u>any</u> visit, no matter how brief. You may pre-arrange to visit during class time by contacting your child's teacher or the school office. Children who are not enrolled at the school are not permitted on school grounds during the school day without direct parental supervision. Children not enrolled in the school may not be on the playground during the school day. Visitors are not permitted to photograph and/or record any students other than any student(s) of which they are legal guardians of.

VISITOR GUIDELINES

- Visitors must follow all school rules and stay in designated areas as determined by school.
- Parents may not bring other non-school aged children to school while participating in school activities, school volunteer opportunities, field trips, and class parties.
- The principal may suspend or revoke the privileges of any visitors for failure to comply with the school rules or the requests of school personnel.
- Principals will determine when visitors are allowed for school activities.
- Cafeteria guidelines are outlined below.

Visitors wishing to come on an elementary or K-8 campus prior to the start of the school day, may accompany their child to the playground from 7:20 am until the first bell rings. Visitors are restricted to the playgrounds and may not enter the buildings. Visitors must realize that staff will be supervising students during recess and will be unable to converse at any length with visitors. Visitors are expected to leave campus promptly when the first bell rings. They may not follow students into classrooms.

Visitors wishing to come on a middle school campus prior to the start of the school day may accompany their child to the gates or cafeteria doors until the first bell rings. Visitors are expected to leave campus promptly when the first bell rings. They may not follow students into classrooms or the cafeteria.

Cafeteria Guidelines

Upon arrival at the school, all visitors must report to the main office. Office personnel will facilitate the process for visitor registration. Visitors will be required to provide a valid government-issued ID/correspondence that will be entered into the Raptor Visitor Management System. Visitors will be issued a temporary ID badge that is to be worn while at the school.

- Once successfully checked in, proceed to the seating area located outside the cafeteria.
- Your student will meet you as their class enters the cafeteria.
- We ask that you sit at the designated tables marked "visitor seating" with your student.
- After lunch, please come directly to the office, sign-out, and return your visitor's badge.

There are a limited number of dates throughout the school year when lunch visitors are not allowed. Please plan your lunch visits on days other than those listed below:

- First week of school
- Early Release Days (TCT Wednesdays)
- Half Days
- Parent Conference Days
- State Testing (the last week of March and the first 3 weeks in April)
- Last two weeks of school

Visitors during School Breakfast

Breakfast visitors must be on the student's approved check out list as submitted by the custodial parent or legal guardian. All visitors must sign in at the school office and get a visitor badge before going to the cafeteria. Office personnel will facilitate the process for visitor registration. Visitors will be required to provide a valid government-issued ID/correspondence that will be entered into the Raptor Visitor Management System. Visitors will be issued a temporary ID badge that is to be worn while at the school. Breakfast visits are limited to two visitors per child. No siblings are permitted during any breakfast visits. The school principal or their designee, at

their discretion, will have the authority to cancel breakfast visits based on any issues they feel could impact their ability to provide a proper environment. School rules to guide breakfast visitors will be followed. These will include no photographs or social media postings of other children. The principal will have the authority to suspend or revoke breakfast visit privileges at their discretion.

Visitors during School Lunch

Lunch visitors must be on the student's approved check out list as submitted by the custodial parent or legal guardian. The custodial parent or legal guardian must notify the school office by 9:00 AM on the day they, or any visitor on the student's check out list, is planning to attend lunch. Lunch Notification Forms (available from the school) should be submitted no more than one week in advance. Lunch visits are limited to two visitors per child. No siblings are permitted during any lunch visits. The school principal or their designee, at their discretion, will have the authority to cancel lunch visits based on any issues they feel could impact their ability to provide a proper environment. School rules to guide lunch visitors will be followed. These will include designated wait areas, instructions for meeting your student, no photographs or social media postings of other children. The principal will have the authority to suspend or revoke lunch visit privileges at their discretion.

VOLUNTEERS

In keeping with the mission statement of the District, the major goal of the volunteer program is to assist schools in providing extraordinary learning for each student. The services of volunteers are utilized in schools to accomplish the following objectives:

- Assist teacher support personnel with non-instructional tasks
- Provide teachers with more time to work with students
- Enrich the curriculum and students' learning opportunities
- Provide individual attention to those children needing additional assistance
- Promote a school-home-community partnership for quality education

Volunteerism is encouraged and supported (A.R.S. 15-102). Volunteers make valuable contributions to educational programs and staff support. The volunteer's role is an important one. For the purpose of these guidelines and procedures, volunteers are defined as those people who donate time in schools or with students on a regular, recurring basis, or serve as a chaperone.

The Madison Volunteer Handbook can be found at http://madisonaz.org/community/volunteer/

STUDENT DISCIPLINE

Positive conduct in the schools is of primary importance to both school staff members and to parents/guardians. Orderly conduct of students is necessary in every school situation so as to ensure the safety and health of all and to maximize learning. Effective discipline is necessary for quality education.

Please refer to the Student Discipline Matrix on pages 33 – 58 of this handbook.

DISCIPLINE MATRIX

This handbook serves as the due process notice for behavior standards in the Madison Elementary School District. The infractions and violations listed are aligned with Arizona Safe Schools, the Arizona State Reporting System, and Madison Elementary School District policies. Under state law, school officials must follow additional protocol prior to issuing an out of school suspension of more than two days or expulsion for students up to age seven in grades K-4.¹ Reasonable attempts are made to notify parents of all disciplinary referrals. Parent notification will take place for infractions receiving administrative consequences.

Administration may exercise discretion when determining interventions and/or responses depending on severity of the infraction. If the infraction occurs on the bus, a suspension or termination of bus-riding privileges may be assigned in lieu of or in addition to the consequences outlined in the matrix for that infraction.

The principal is the highest level of appeal for a suspension of 10 days or less.

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¹ Updated legislation effective 10/30/2023

SCHOOL INCIDENTS				
Behavior	Definition/Description	Intervention(s)	Response(s)	
Disruption	Engaging in behavior that causes an interruption of the learning environment. Disruption includes sustained loud talk, yelling or screaming; noise with materials; horseplay or roughhousing; or sustained out-of seat behavior.	Student-led conference Skill building groups Referral for Tier 2 Interventions	Restitution Temporary removal from classroom Facilitated student call to parent	
Defiance, Disrespect Towards Authority and Non-Compliance	Refusal to follow directions, talking back or delivering socially rude interactions.	Student-led conference Skill building groups Mediation Referral for Tier 2 Interventions	Facilitated student call to parent Detention Temporary removal from classroom	
Tardy	Arriving at school or class after the scheduled start time.	Conference	Restitution	
Leaving School Grounds without Permission	Leaving school grounds or being in an "out-of-bounds" area during regular school hours without permission of the principal or principal designee. Students who leave without permission create a serious legal liability problem for the district.	Conference	Restitution	
Unexcused Absence	Defined by school district policy for discipline purposes. Unexcused absences are utilized in the calculation of truancy for federal reporting, but are obtained from SAIS for this purpose.	Conference	Restitution	

SCHOOL INCIDENTS (continued)			
Behavior	Definition/Description	Intervention(s)	Response(s)
Truancy	The state of Arizona requirement for school attendance and definitions for truancy are as follows: A.R.S. §15-803. School attendance; exemptions; definitions. A. It is unlawful for any child between six and sixteen years of age to fail to attend school during the hours school is in session, unless either: 1. The child is excused pursuant to A.R.S -802, subsection D or A.R.S. § 15-901, subsection A, paragraph 6, subdivision (c). 2. The child is accompanied by a parent or a person authorized by a parent. 3. The child is provided with instruction in a home school. B. A child who is habitually truant or who has excessive absences may be adjudicated an incorrigible child as defined in A.R.S. § 8-201. Absences may be considered excessive when the number of absent days exceeds ten percent of the number of required attendance days prescribed in A.R.S. §15-802, subsection B, paragraph 1. C. As used in this section: 1. "Habitually truant" means a truant child who is truant for at least five school days within a school year. 2. "Truant" means an unexcused absence for at least one class period during the day. 3. "Truant child" means a child who is between six and sixteen years of age and who is not in attendance at a public or private school during the hours that school is in session, unless excused as provided by this section.	Individualized interventions focused on truancy	See Policy on Truancy Procedures

LYING, CHEATING, FORGERY OR PLAGIARISM			
Behavior	Definition/Description	Intervention(s)	Response(s)
Academic Dishonesty	To deprive of something valuable by the use of deceit or fraud	Facilitated student call to parent	Restitution
	To influence or lead by deceit, trick or	Parent meeting	Detention
	artifice	Student-led conference	Loss of credit
		Skill building groups	
Forgery	Falsely and fraudulently making or altering a document	Facilitated student call to parent	Restitution
	document	Parent meeting	Detention
		Student-led conference	Temporary removal from class
		Skill building groups	In-school detention
Lying	To make an untrue statement with intent to deceive	Facilitated student call to parent	Conference
	To create a false or misleading impression	Parent meeting	Detention
		Service learning	In-school detention
		Mediation	
		Student-led conference	
		Skill building groups	
Plagiarism	To steal and pass off the ideas or words of	Facilitated student call to parent	Conference
	another as one's own	Parent meeting	Detention
		Service learning	In-school detention
		Mediation	Loss of credit

		Student-led conference			
		Skill building groups			
OTHER VIOLATIONS	OTHER VIOLATIONS OF SCHOOL POLICY				
Behavior	Definition/Description	Intervention(s)	Response(s)		
Dress Code	Student wears clothing that does not fit within the dress code guidelines stated by school or	Facilitated student call to parent	Conference		
	district policy.	Parent meeting			
Gambling	To play games of chance for money or to bet a sum of money.	Facilitated student call to parent	Restitution		
	a sum of money.	Parent meeting	Detention		
		Mediation	In-school detention		
		Student-led conference			
Abuse:	rbal/Profanity/ swearing, name calling, or use of words in an	Facilitated student call to parent	Restitution		
Obscenity		Parent meeting	Detention		
		Mediation	In-school detention		
		Student-led conference			
Abuse:	The use of profanity, swearing or any derogatory language written or stated publicly	Facilitated student call to parent	Restitution		
Verbal/Profanity/ Obscenity to Adult	to an adult (A.R.S. §15-50).	Parent meeting	Detention		
		Mediation	In-school detention		
		Skill building groups	Suspension up to 3 days		
Public Display of	Holding hands, kissing, sexual touching, or other displays of affection in violation of	Facilitated student call to parent	Conference		
Affection	school policy.	Parent meeting	Restitution		

			
		Service learning	Detention
		Skill building groups	
IMPROPER USE OF TE	ECHNOLOGY		
Behavior	Definition/Description	Intervention(s)	Response(s)
Computer/Network	Improper use of technology is the failure to use hardware, software, electronic devices,	Facilitated student call to parent	Loss of technology
Infraction	web pages, and network for the intended educational use.	Parent meeting	Restitution
	educational use.	Service learning	In-school detention
		Skill building groups	Removal from classroom
IMPROPER USE OF TE	ECHNOLOGY (continued)		
Behavior	Definition/Description	Intervention(s)	Response(s)
Telecommunication	Definition/Description Defined by Bring Your Own Device policy.	Intervention(s) Service learning	Response(s) Restitution
		. ,	,
Telecommunication Device/Other		Service learning	Restitution
Telecommunication Device/Other		Service learning Behavior Contract	Restitution Confiscation
Telecommunication Device/Other	Defined by Bring Your Own Device policy.	Service learning Behavior Contract Skill building groups	Restitution Confiscation Detention
Telecommunication Device/Other Technology	Defined by Bring Your Own Device policy.	Service learning Behavior Contract Skill building groups	Restitution Confiscation Detention
Telecommunication Device/Other Technology PROPERTY INCIDENT	Defined by Bring Your Own Device policy. S Definition/Description Arizona law does not differentiate between	Service learning Behavior Contract Skill building groups Student-led conference	Restitution Confiscation Detention In-school detention
Telecommunication Device/Other Technology PROPERTY INCIDENT Behavior	Defined by Bring Your Own Device policy. S Definition/Description	Service learning Behavior Contract Skill building groups Student-led conference Intervention(s)	Restitution Confiscation Detention In-school detention Response(s)

		Student-led conference	Suspension up to 5 days
Theft	Taking or attempting to take money or property belonging to another person or the	Facilitated student call to parent	Restitution
	school with the intent to permanently deprive the victim of his or her possession.	Parent meeting	Detention
	·	Mediation	In-school detention
	A.R.S §13-1802. Theft; classification A. A person commits theft if, without lawful authority, the person knowingly:	Skill building groups	Suspension up to 5 days
	Controls property of another with the intent to deprive the other person of such property; Converte for an unput herized term or use.	Student-led conference	Long-term suspension
	 Converts for an unauthorized term or use services or property of another entrusted to the defendant or placed in the defendant's possession for a limited, authorized term/us; Obtains services or property of another by means of any material misrepresentation with intent to deprive the other person of such property or services; Comes into control of lost, mislaid or misdelivered property of another under circumstances providing means of inquiry as to the true owner and appropriates such property to the person's own or another's use without reasonable efforts to notify the true owner; Controls property of another knowing or having reason to know that the property was stolen; Obtains services known to the defendant to be available only for compensation without paying or an agreement to pay the compensation or diverts another's services to the person's own or 	Service learning	
	another's benefit without authority to do so.		
PROPERTY INCIDEN	(Continued)		
Behavior	Definition/Description	Intervention(s)	Response(s)
Extortion	Cause anyone to part with any property.	Mediation	Suspension up to 9 days
	A.R.S. 13-1804. Theft by extortion; classification	Skill building groups	Expulsion
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	A. A person commits theft by extortion by knowingly obtaining or seeking to obtain property or services by means of a threat to do in the future any of the following: 1. Cause physical injury to anyone by means of a deadly weapon or dangerous instrument; 2. Cause physical injury to anyone except as provided in paragraph 1 of this subsection; 3. Cause damage to property; 4. Engage in other conduct constituting an offense; 5. Accuse anyone of a crime or bring criminal charges against anyone; 6. Expose a secret or an asserted fact, whether true or false, tending to subject anyone to hatred, contempt, or ridicule or impair the person's credit or business; 7. Take or withhold action as a public servant or cause a public servant to take or withhold actions.		
PROPERTY INCIDENT	S (continued)		
Behavior	Definition/Description	Intervention(s)	Response(s)
Robbery	Using force or threatening to use force to commit a theft while attempting to commit a crime. A.R.S. 13-1902: Robbery A person commits robbery if in the course of taking any property of another from his person or immediate presence and against his will, such person threatens to use force against any person with intent either to coerce surrender of property or to prevent resistance to such person taking or retaining property.	Intervention(s) Mediation Skill building groups	Response(s) Restitution In-school detention Suspension up to 5 days Long-term suspension Expulsion

TRESPASSING			
Behavior	Definition/Description	Intervention(s)	Response(s)
Trespassing	To enter or remain on a public school campus or school board facility without authorization or invitation and with no lawful purpose for entry. This includes students under suspension or expulsion and unauthorized persons who enter or remain on a campus or school board facility after being directed to leave by the chief administrator or designee of the facility, campus or function. (SDFS Terms and Definitions) A.R.S. §13-1503. Criminal trespass in the second degree; A person commits criminal trespass in the second degree by knowingly entering or remaining unlawfully in or on any nonresidential structure or in any fenced commercial yard.	Facilitated student call to parent Parent meeting Service learning Skill building groups	In-school detention Suspension up to 3 days
VANDALISM OR CRIM	INAL DAMAGE		
Behavior	Definition/Description	Intervention(s)	Response(s)
Vandalism or Criminal Damage	Willful destruction or defacement of school or personal property (National Forum on Educational Statistics, Safety in Numbers) A.R.S. 13-1602. Criminal Damage: A person commits damage by recklessly: 1) Defacing or damaging property of another person; 2) Tampering with property of another person so as substantially to impair its function or value; 3) Parking any vehicle in such a manner as to deprive livestock of access to the only reasonably available water; 4) Drawing or inscribing a message, slogan, sign, or symbol that is made on any public or private building, structure or surface, except the ground, and that is made without permission of the owner.	Facilitated student call to parent Parent meeting Mediation Service learning Skill building groups	Restitution Detention In-school detention Suspension up to 5 days Long-term suspension Expulsion

ALCOHOL, TOBACCO AND OTHER DRUGS			
Behavior	Definition/Description	Intervention(s)	Response(s)
Alcohol: Possession, Sale or Distribution, Share or Use	The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of intoxicating alcoholic beverages or substances represented as alcohol. This includes being intoxicated at school, school-sponsored events and on school-sponsored transportation.	Facilitated student call to parent Parent meeting Service learning Skill building groups Student presentations Peer mentoring Cessation classes	Confiscation In-School detention Suspension up to 5 days Long-term suspension Expulsion
ALCOHOL, TOBACCO	AND OTHER DRUGS (continued)		
Behavior	Definition/Description	Intervention(s)	Response(s)
Tobacco: Possession, Sale or Distribution, Share or Use	The possession, use, distribution or sale of tobacco products on school grounds, at school-sponsored events and on school-sponsored transportation. (Paraphrased from: A.R.S. §36-798.03)	Facilitated student call to parent Parent meeting Service learning Skill building groups Student presentations Peer mentoring Cessation classes	Confiscation Detention In-School detention Suspension up to 5 days Long-term suspension Expulsion
Drug: Possession, Sale or Distribution,	The unlawful use, cultivation, manufacture, distribution, sale, purchase, possession, transportation or importation of any controlled	Facilitated student call to parent Parent meeting	Confiscation Suspension up to 9 days

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Share or Use (Prescription drugs and illicit drugs must be reported to law enforcement.)	drug or narcotic substance or equipment and devices used for preparing or taking drugs or narcotics. Includes being under the influence of drugs at school, school- sponsored events and on school-sponsored transportation. Category includes over-the-counter medications. This category does not include tobacco or alcohol. "Drug" means any narcotic drug, dangerous drug, marijuana or peyote. (A.R.S. §13-3415)	Service learning Skill building groups Student presentations Peer mentoring Referral to community agency	Long-term suspension Expulsion
ALCOHOL, TOBACCO	AND OTHER DRUGS (continued)		
Behavior	Definition/Description	Intervention(s)	Response(s)
Drug/Tobacco Paraphernalia: Possession, Sale or Distribution, Share or Use (Prescription drugs and illicit drugs must be reported to law enforcement.)	"Drug paraphernalia" means all equipment, products and materials of any kind which are used, intended for use or designed for use in planting, propagating, cultivating, growing, harvesting, manufacturing, compounding, converting, producing, processing, preparing, testing, analyzing, packaging, repackaging, storing, containing, concealing, injecting, ingesting, inhaling or otherwise introducing into the human body a drug or tobacco in violation of this chapter. (A.R.S. §13-3415 F. 1.)	Facilitated student call to parent Parent meeting Service learning Skill building groups Student presentations Peer mentoring	Confiscation Detention In-School detention Suspension up to 9 days Long-term suspension
BULLYING, HARASSM	IENT AND INTIMIDATION		
Behavior	Definition/Description	Intervention(s)	Response(s)
Bullying	Bullying is repeated acts over time that involves a real or perceived imbalance of power with the more powerful child or group attacking those who are less powerful. Bullying can be physical in form (e.g., pushing, hitting, kicking, spitting, stealing); verbal (e.g., making threats, taunting, teasing, name-calling); or psychological (e.g.,	Facilitated student call to parent Parent meeting Mediation Peer mentoring	Mediation Temporary removal from classroom In-school detention Suspension up to 5 days

Harassment (Nonsexual)	social exclusion, spreading rumors, manipulating social relationships). (Paraphrased from: Ericson, Nels, 2001, Addressing the Problem of Bullying, U.S. Dept. of Justice, Fact Sheet #FS-200127.) A.R.S. §13-2921. Harassment; classification; definition A. A person commits harassment if, with intent to harass or with knowledge that the person is harassing another person, the person: 1) Anonymously or otherwise communicate or causes a communication with another person by verbal, electronic, mechanical, telegraphic, telephonic, or written means in a manner that harasses; 2) Continues to follow another person in or about a public place for no legitimate purpose after being asked to desist; 3) Repeatedly commits an act that harass another person; 4) Surveils or causes another person to surveil a person for no legitimate purpose; 5) On more than one occasion makes a false report to a law enforcement, credit or social service agency; 6) Interferes with the delivery of any public or regulated utility to a person.	Service learning Conflict resolution groups Skill building groups Counseling Facilitated student call to parent Parent meeting Mediation Student-led conference Conflict resolution groups Skill building groups Peer mentoring Student presentations Service learning	Restitution Mediation Temporary removal from classroom In-school detention Suspension up to 3 days Long-term suspension Expulsion
BULLYING, HARASSM	ENT AND INTIMIDATION (continued)		
Behavior	Definition/Description	Intervention(s)	Response(s)
Threat or Intimidation	When a person indicates by word or conduct the intent to cause physical injury or serious damage to a person or property. (Paraphrased from A.R.S. 13-1202) A.R.S. 13-1202. Threatening or intimidating	Facilitated student call to parent Parent meeting Mediation	Restitution Mediation Temporary removal from classroom

	definitions: A. A person commits threatening or intimidating if the person threatens by word or conduct. 1) To cause physical injury to another person or serious damage to the property of another, or 2) To cause or in reckless disregard to causing, serious public inconvenience including, but not limited to, evacuation of a building, place of assembly or transportation facility, or 3) To cause physical injury to another person or damage to the property of another in order to promote, further or assist in the interest of or to cause, induce, or solicit another person to participate in a criminal street gang, a criminal syndicate or a racketeering enterprise. B. Threatening or intimidating pursuant to subsection A, paragraph 1 or 2 is a class 1 misdemeanor, except that it is a class 6 felony if the offense is committed in retaliation for a victim's either reporting criminal activity or being involved in an organization, other than a law enforcement agency, that is established for the purpose of reporting or preventing criminal activity. Threatening or intimidating pursuant to subsection A, paragraph 3 is a class 4 felony.	Peer mentoring Skill building groups Conflict resolution groups Student-led conference Service learning Student presentations	Detention In-school detention Suspension up to 9 days Long-term suspension Expulsion
BULLYING, HARASSM Behavior	Definition/Description	Intervention(s)	Response(s)
Hazing	A.R.S. 15-2301. Hazing prevention policies: definition A. Violations of hazing prevention policies adopted pursuant to this section do not include either of the following: 1) Customary athletic events, contests, or competition that are sponsored by an educational institution; 2) Any activity or conduct that furthers the goals of a legitimate	Facilitated student call to parent Parent meeting Mediation Skill building groups Counseling	Temporary removal from classroom In-school detention Suspension up to 3 days Long-term suspension

SEVIAL OFFENSES	extracurricular program or a legitimate military training program; B. For purpose of this section: 2. "Hazing" means any intentional, knowing or reckless act committed by a student, whether individually or in concert with other persons, against another student, and in which both of the following apply: (a) The act was committed in connection with an initiation into an affiliation with or maintenance of membership in any organization that is affiliated with an educational institution. (b) The act contributes to a substantial risk of potential physical injury, mental harm or degradation or causes physical injury, mental harm or personal degradation. 3) "Organization" means an athletic team, order, society, corps, cooperative, club, or other similar group that is affiliated with an educational institution and whose membership consists primarily of students enrolled at that educational institution.	Peer mentoring Alternative education Referral to Community Agency	
SEXUAL OFFENSES			
Behavior	Definition/Description	Intervention(s)	Response(s)
Harassment and	Includes pictures, devices or electronic	Facilitated student call to parent	Confiscation
Sexual Misconduct, Sexual Materials	images that contain nudity or represent sexual activity that is offensive or disturbs the educational environment. This includes the	Parent meeting	Detention
	possession or distribution of pornographic materials, which are defined as the sexually	Mediation	In-School detention
	explicit depiction of persons, in words or images, created with the primary, proximate	Skill building groups	Suspension up to 5 days
	aim, and reasonable hope, of eliciting significant sexual arousal on the part of the	Student-led conference	Long-term suspension
	consumer of such materials. (VanDeBeer, Donald. 1992. "Pornography." Encyclopedia of Ethics. New York: Garland Publishing.)	Student presentations	Expulsion

Indecent Exposure or Public Sexual Indecency	A.R.S 13-1402. Indecent exposure; exception; classification A. A person commits indecent exposure if he or she exposes his or her genitals or anus or she exposes the areola or nipple of her breast or breasts and another person is present, and the defendant is reckless about whether the other person as a reasonable person, would be offended or alarmed whether the other person, B. Indecent exposure does not include an act of breast-feeding by a mother.13-1403. Public sexual indecency; public sexual indecency to a minor; classification. A. A person commits public sexual indecency by intentionally or knowingly engaging in any of the following acts, if another person is present, and the defendant is reckless about whether such other person, as a reasonable person, would be offended or alarmed by the act: 1. An act of sexual contact; 2. An act of oral sexual contact; 3. An act of sexual intercourse; 4. An act of bestiality. B. A person commits public sexual indecency to a minor if the person intentionally or knowingly engages in any of the acts listed in subsection A and such person is reckless about whether a minor under the age of fifteen years is present.	Facilitated student call to parent Parent meeting Skills classes Behavior contract Service learning Peer mediation	Detention In-School detention Suspension up to 5 days Long-term suspension Expulsion
SEXUAL OFFENSES (continued)		
Behavior	Definition/Description	Intervention(s)	Response(s)
Sexual Harassment	Sexual harassment is unwelcome conduct of a sexual nature that denies or limits a student's ability to participate in or to receive benefits, services, or opportunities in the school's program. It can include unwelcome sexual advances, request for sexual favors, and other verbal, nonverbal or physical conduct of a sexual nature.	Facilitated student call to parent Parent meeting Skill building groups Peer mediation	Detention In-School detention Suspension up to 5 days Long-term suspension

	Because sexual harassment of students is a form of sexual discrimination prohibited by Title IX of the Education Amendments of 1972 it is governed by this statute and corresponding guidance. Title IX applies to any public or private school receiving federal funding. Does not include legitimate nonsexual touching or other nonsexual conduct, for example, a high school athletic coach hugging a student who made a goal or kindergarten teacher's consoling hug for a child with a skinned knee. Relevant factors in determining whether behaviors rises to the level of sexual harassment includes: * The degree to which the conduct affected one or more students education * The type, frequency, and duration of the conduct * The identity of and relationship between the alleged harasser amid the subject or subjects of the harassment * The number of individuals involved * The age and sex of the alleged harasser and the subject or subjects of harassment * The size of the school, location of the incidents, and the context in which they occurred * Other incidents at the school (U.S. Department of Education, Office of Civil Rights, Revised Sexual Harassment Guidance, Harassment of Students by School Employees, Other Students, or Third Parties, Title IX, January 2001)	Service learning Referral to community agency Alternative Education	Expulsion
SEXUAL OFFENSES (continued)		
Behavior	<u> </u>	Intervention(s)	Pasnonso(s)
benavior	Definition/Description	Intervention(s)	Response(s)
Sexual Harassment	Sexual harassment that includes unwanted physical contact of non-sexual body parts.	Facilitated student call to parent	Detention
with Contact	(includes areas not covered in A.R.S.)	Peer Mediation	In-School detention
		Parent meeting	Suspension up to 5 days
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Sexual Conduct with a Minor or Child Molestation A. A person or knowingly person fiftee consent of the	1404: Sexual abuse: Classification commits sexual abuse by intentionally rengaging in sexual contact with any en or more years of age without nat person or with any person who is a years if the sexual contact involves	Service learning Skill building groups Referral to community agency Alternative Education	Expulsion Long-term suspension Expulsion
Sexual Conduct with a Minor or Child Molestation A. A person or knowingly person fiftee consent of the under fifteen only the female.	commits sexual abuse by intentionally engaging in sexual contact with any en or more years of age without nat person or with any person who is	Referral to community agency	
Sexual Conduct with a Minor or Child Molestation A. A person or knowingly person fiftee consent of the under fifteen only the female.	commits sexual abuse by intentionally engaging in sexual contact with any en or more years of age without nat person or with any person who is		
Sexual Conduct with a Minor or Child Molestation A. A person or knowingly person fiftee consent of the under fifteen only the female.	commits sexual abuse by intentionally engaging in sexual contact with any en or more years of age without nat person or with any person who is	Alternative Education	
Sexual Conduct with a Minor or Child Molestation Must be reported to law A. A person or knowingly person fiftee consent of the under fifteen only the female.	commits sexual abuse by intentionally engaging in sexual contact with any en or more years of age without nat person or with any person who is		
A.R.S 13-14 A. A person of by intentional intercourse of who is under A.R.S. 13-1 A. A person of intentionally person to en	405. Sexual Conduct with a Minor commits sexual conduct with a minor ally or knowingly engaging in sexual or oral sexual contact with any person reighteen years of age. 1410. Molestation of child commits molestation of a child by or knowingly engaging in or causing a legage in sexual contact, except sexual the female breast, with a child under		
(Must be reported to law enforcement.) punishment A. A person intentionally intercourse of	1406. Sexual Assault: increased t commits sexual assault by or knowingly engaging in sexual or oral sexual contact with any person sent or such person.		Long-term suspension Expulsion

Behavior	Definition/Description	Intervention(s)	Response(s)
Verbal Provocation	Use of language or gestures that may incite	Mediation	Restitution
	another person or other people to fight.	Parent meeting	Detention
		Skill building groups	In-school detention
		Peer mentoring	Suspension up to 3 days
		Student presentations	Long-term suspension
		Student-led conference	
		Student learning	
AGGRESSION, ASSAU	JLT AND AGGRAVATED ASSAULT (co	ntinued)	
Behavior	Definition/Description	Intervention(s)	Response(s)
Minor Aggressive Act	Student engages in non-serious but inappropriate physical contact (hitting,	Peer mediation	Detention
	inappropriate physical contact (nitting, poking, pulling, pushing). Other behaviors that may be considered under this violation are running in the building, hallways, or corridors, pulling a chair out from underneath another person, or other behaviors that demonstrate low level hostile behaviors.	Skill building groups	Restitution
		Peer mentoring	Suspension up to 3 days
		Student learning	Long-term suspension
	demonstrate low level hostile behaviors.	Student presentations	
Disorderly Conduct	A.R.S. 13-2904. Disorderly Conduct	Behavior contract	In-school detention
(Possession of a deadly	A. A person commits disorderly conduct if, with intent to disturb the peace, or quiet of a	Peer mediation	Suspension up to 9 days
weapon or dangerous instrument must also be	neighborhood, family or person, or with knowledge of doing so, such person:	Skill building groups	Long-term suspension
reported as a weapon violation to ADE and to local law enforcement.)	Engages in fighting, violent, or seriously disruptive behaviors; or Makes unreasonable noises,	Student-led conference	Expulsion

	3. Use abusive or offensive language or gestures to any person present in a manner likely to provoke immediate physical retaliation by such person; or 4. Makes any protracted commotion, utterance or display with the intent to prevent the transaction of the business of a lawful meeting, gathering or procession, 5. Refuses to obey a lawful order to disperse issued to maintain public safety in dangerous proximity to a fire, a hazard or any other emergency. 6. Recklessly handles, displays or discharges a deadly weapon or dangerous instrument.	Student presentations	
Recklessness	Unintentional, careless behavior that may pose a safety or health risk for others.	Facilitated student call to parent	Detention
	pose a salety of ficalar fisk for others.	Parent meeting	In-school suspension
		Student-led conference	Suspension up to 5 days
		Student presentations	
		Service learning	
AGGRESSION, ASSAU	JLT AND AGGRAVATED ASSAULT (co	ntinued)	
Behavior	Definition/Description	Intervention(s)	Response(s)
Endangerment	A.R.S. 13-1201. Endangerment	Facilitated student call to parent	Detention
	A. A person commits endangerment by	Parent meeting	In-school detention
	recklessly endangering another person with substantial risk of imminent death or physical	Skill building groups	Suspension up to 5 days
	injury. B. Endangerment involving a substantial risk	Peer Mediation	Long-term suspension
	of imminent death is a class 6 felony. In all other cases, it is a class 1 misdemeanor.	Service learning	Expulsion
Fighting	Mutual participation in an incident involving	Peer mediation	Detention

Assault	physical violence, where there is no major injury. (U.S. Department of Education, Office of Safe and Drug-Free Schools Uniform Management Information and Reporting Systems guidelines, 10/06) Verbal confrontation alone does not constitute fighting. A.R.S. 13-1203. Assault. A person commits assault by 1. Intentionally, knowingly or recklessly causing any physical injury to another person; or 2. Intentionally placing another person in reasonable apprehension of imminent physical injury; or 3. Knowingly touching another person with the intent to injure, insult or provoke such person. Intentionally spitting at and/or on another	Service Learning Student-led conference Student presentations Skill building groups Peer mediation Service learning Student-led conference Student presentations Skill building groups	In-school detention Suspension up to 5 days Long-term suspension Expulsion Suspension up to 9 days Long-term suspension Expulsion
ACCRECCION ACCAL	person to incite.	<i>d</i> 8	
AGGRESSION, ASSAU	JLT AND AGGRAVATED ASSAULT (co	ntinued)	
Behavior	Definition/Description	Intervention(s)	Response(s)
Aggravated Assault (Must be reported to law enforcement.)	A.R.S. 13-1204: Aggravated Assault. A person commits aggravated assault if the person commits assault as defined in section 13-1203 under any of the following circumstances: 1. If the person causes serious physical injury to another. 2. If the person uses a deadly weapon or dangerous instrument. 3. If the person commits the assault after entering the private home of another with the intent to commit the assault. 4. If the person is eighteen years of age or older	Peer mediation Service learning Skill building groups Alternative Education Referral to Community Agency	Suspension up to 9 days Long-term suspension Expulsion

	and commits the assault upon a child the age of fifteen years or under. 5. If the person commits an assault knowing or having reason to know that the victim is a peace officer, or a person summoned and directed by the officer while engaged in the execution of any official duties. 6. If the person commits the assault knowing of having reason to know the victim is a teacher or other person employed by any school and the teacher or other employee is upon the grounds of a school or grounds adjacent to the school or is in any part of a building or vehicle used for school purposes, or any teacher or school nurse visiting a private home in the course of the teacher's or nurse's professional duties, or any teacher engaged in any authorized and organized classroom activity held on other than school ground.		
ARSON			
Behavior	Definition/Description	Intervention(s)	Response(s)
Arson of Structure or Property	A.R.S. 13-1703: Arson of structure or property A person commits arson of a structure or property by knowingly and unlawfully damaging a structure or property by knowingly causing a fire or explosion.	Intervention(s) Service learning Referral to Community Agency Alternative Education	Response(s) Restitution Suspension up to 9 days Long-term suspension Expulsion

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		Skill building groups Service learning Alternative Education	Long-term suspension Expulsion
		Referral to community agency	
WEAPONS AND DANG	SEROUS ITEMS		
Behavior	Definition/Description	Intervention(s)	Response(s)
Firearms, Including Destructive Devices (Must be reported to law enforcement.)	Firearm: Any loaded or unloaded handgun, pistol, revolver, rifle, shotgun, or other weapon that will expel, is designed to expel or may readily be converted to expel a projectile by the action of an explosive. Firearm does not include a firearm in permanently inoperable condition. Destructive Device: Any category of firearm that included an explosive, combustible, or poisonous gas. This includes bombs, grenades, mines, and rockets. Any type of weapon (other than a shotgun or a shotgun shell which is generally recognized as particularly suitable for sporting purposes) which will, or which may be readily converted to expel a projectile by the action of an explosive or other propellant and which has any barrel with a bore of more than one-half inch in diameter, and any combination of parts either designed or intended for use in converting any device into a destructive device or form which as destructive device may be readily assembled. The term "destructive device" shall not include any device which is designed or redesigned for use as a weapon.		Expulsion
Other Weapons	Other weapons include, but are not limited to, Billy club, brass knuckles, knife with blade	Threat Assessment	Suspension up to 9 days

(Must be reported to law	length at least 2.5 inches, nunchakus.	Alternative Education	Long-term suspension
enforcement.)		Service learning	Expulsion
		Referral to community agency	
Dangerous Items	Dangerous items include but are not limited to AirSoft guns, B.B. guns, knives with blade	Skill building groups	Confiscation
	length less than 2.5 inches, laser pointer, letter opener, mace, paintball gun, razor, or	Service learning	Detention
	box cutter, simulated knife, Taser or stun gun, tear gas, other dangerous items.	Student-led conference	In-school detention
	todi gao, other dangerode itome.	Student presentation	Suspension up to 5 days
			Long-term suspension

GLOSSARY

Alternative Education: Placement at an alternative site in order to meet student needs.

Behavior Contract: A formal agreement developed with a student that outlines specific goals (skills/expectations).

Cessation Classes: Students can be referred to outside agencies for classes connected to their issue (smoking, drugs) OR smoking cessation classes offered through partnerships within the local community.

Confiscation: The item is taken from the student's possession with no intent to return.

Conflict Resolution Groups: Process by which a mediator (social worker or assistant principal) encourages two or more students to talk and listen to each other about a problem or disagreement and come to a mutual understanding; may include a no contact agreement, apology, etc. This process can occur between students or between a teacher and student.

Counseling: Referral for individual mental health services.

Expulsion: Expulsion is the permanent exclusion of a student from school and school activities. State law allows schools to refuse students who have been expelled from another school or are in the process of being expelled.

Long-term Suspension (Suspension for over ten days): Suspension refers to the temporary removal of a student from his or her regular educational setting for a violation of school policies or rules. During suspension, a student is not allowed to attend school or attend school activities for a set length of time. If the offense is one that could result in a suspension of over ten (10) days, a formal hearing will be arranged and conducted by a hearing officer. This length of time can vary from more than ten (10) days, a semester, the remainder of the school year, a calendar year, up to the remainder of the student's eighth grade year, depending on the violation.

GLOSSARY (continued)

Loss of Credit: When an individual loses credit for an assignment.

Mediation: Conversation between two or more parties facilitated by a neutral person (social worker, counselor, principal, assistant principal). May be peer to peer or student to teacher mediation.

Peer Mediation: Program in which peers support each other in a structured environment. Peer mentoring provides ongoing opportunities for students to share their feelings, thoughts, and concerns with their fellow peers and to grain skills that may be lagging (i.e., managing and resolving conflict).

Referral to Community Agency: Referral to a community agency that can provide support to the student.

Restitution: The return to an original physical condition; reparation made by giving an equivalent or compensation for loss; righting a wrong.

Service Learning/Student Presentations: Learning that actively involves students in a wide range of experiences, which often benefit others and the community; Community-based service activities are paired with structured preparation and student reflection.

Skill Building Groups: When an individual or more than one individual meet to focus on a specific lagging skill with the intent of providing the individual with positive strategies to move forward.

Student-led Conference: A conference led by the student involved or at fault with participating individuals, not to be limited to administration, parent, staff member, etc.

GLOSSARY (continued)

Suspension: Suspension refers to the temporary removal of a student from his or her regular educational setting for a violation of school policies or rules. During suspension, a student is not allowed to attend school or attend school activities for a set length of time. A student may be removed from contact with other students as a temporary measure. The site administration has the authority to suspend a student for up to ten days.

Temporary Removal from Classroom: Removal from classroom with a given amount of time with intent to reintegrate.

Threat Assessment: Team process that involves investigation regarding possible threat to self, others, or the community.

MADISON SCHOOL DISTRICT #38 2023-2024 SCHOOL YEAR CALENDAR

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Jul 25 New Student Registration, Kinder & 5th grade	
Jul 26 Returning Student Registration, Last Name A-L	
Jul 27 Returning Student Registration, Last Name M-Z	
Jul 31-Aug 1 Madison Teacher Orientation	
Aug 2 All Teachers' Beginning Day-Full Day	
Aug 4 All Staff Professional Development Day	
Aug 8 Student's First Day	
Sep 4 Labor Day	
Oct 6 Teacher Planning Day-No Students	
Oct 9-13 Fall Break	
Oct 25 Parent/Teacher Conferences-Evening	
Oct 26 Parent/Teacher Conferences-Half Day/Evening	
Oct 27 Parent/Teacher Conferences-Half Day Schedule	
Nov 10 Veteran's Day	
Nov 22-24 Thanksgiving Dec 22 Teacher Planning Day-No Students	
Dec 22 Teacher Planning Day-No Students Dec 25-31 Winter Break	
Jan 1-5 Winter Break	
Jan 8 School Resumes	
Jan 15 Martin Luther King Day	
Jan 31 Parent/Teacher Conferences-Evening	
Feb 1 Parent/Teacher Conferences-Half Day/Evening	
Feb 2 Parent/Teacher Conferences-Half Day Schedule	
Feb 19 President's Day	
Mar 8 Teacher Planning Day-No Students	
Mar 11-15 Spring Break	
Mar 29 Spring Holiday	
Mar 25-Apr 19 State Testing and/or Make-up	
May 22 Students' Ending Day-Half Day Schedule	
May 22 Teachers' Ending Day-Full Day	
May 27 Memorial Day	
KEY New Student Registration, Kinder and 5th grade (25th	١,
Returning Student Registration, Last Name A-L (26th)	,
Returning Student Registration, Last Name M-Z (27th	
Teacher Orientation	,
## Teacher Collaboration Time (TCT)-Early Release	
All Teachers - Beginning, Ending	
Students' First Day, Ending Day	
Parent/Teacher Conferences - Evening	
Parent/Teacher Conferences - Half Day & Evening	
A Parent/Teacher Conferences-Half Day Schedule	
Teacher Planning Day-No Students	
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All Staff Professional Development Day	
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End of Grading Periods:
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1st Quarter October 5
2nd Quarter December 21
3rd Quarter March 7
4th Quarter May 22

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